



WAKA AMA NZ PŪRONGO Ā-TAU ANNUAL REPORT 2024



waka ama
Aotearoa New Zealand

Waka Ama mā te katoa, mō āke tonu



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BOARD CHAIR REPORT

PŪRONGO NĀ

TE HEAMANĀ



Tuia te rangi e tū nei,

Tuia te papa e takoto nei,

Tuia te herenga tangata o te motu,

E ngā mate, haere, haere haere atu rā.

*E tika ana me mihi atu ki te Kīngi Māori, a
Tūheitia Pōtatau Te Wherowhero te tua whitu,
haere okioki atu ki o mātua, ki o tūpuna.*

Me mihi hoki ki a koe,

*Te Arikiniui Kuini Nga wai hono i te po, me te
kāhui ariki nui tonu, Paimārire ki a koutou.*

Tūheitia ki te rangi

Nga wai hono i te po ki te whenua,

Ki a tātou te hunga ora,

Tēnā tātou katoa.

I am pleased to be able to present the annual report for Waka Ama New Zealand which showcases the exceptional achievements we've had this year.

The staff of Waka Ama NZ are crucial to the continued success of our sport led by our exceptional Chief Executive Lara Collins. This year we again added to the capacity of the Waka Ama NZ team with new staff supporting the Aukaha strengthen and adapt programme. We are proud of the commitment, dedication and level of professionalism shown by the team that is recognised nationally and internationally.

A special thanks to the board of Waka Ama NZ for their continued commitment to the development of the sport. This year has been one of consolidation and strengthening as we've reviewed our strategy and built board competencies. All our board members bring unique strengths to their roles and all are equally passionate about waka ama.

There have been two main areas of work this year for the board. The first is the achievement of Governance Mark with the aim of improving our governance processes. This has involved the development and refinement of policies, board skill development and enhanced board efficiencies. As part of this work we have also undertaken a strategic plan refresh.

Core components of our 2021-2025 strategic plan have been retained, including the tūmanako of waka ama for all for life, and ngā uara of manaakitanga, whanaungatanga, hauora and tū tangata. We have added a commitment to Te Tiriti o Waitangi to reaffirm the importance of this foundational document to our mahi. We have also developed a purpose statement to clarify the core functions of Waka Ama NZ; more whānau experience well-being, connection, achievement and belonging through the culture of waka ama. The previous strategic plan had five strategic priorities; celebrate, develop, grow, connect and sustain waka ama. These have been consolidated into three aronga; develop, grow and perform. Importantly the refreshed statement of strategic intent for 2024 to 2029 includes ngā hua rautaki / strategic outcomes with key initiatives and measures aligned to each. This was a significant piece of work for the board with support from Sport New Zealand and Waka Ama NZ staff. We are confident this refreshed strategy will provide clear direction for the years ahead as well as key indicators to measure our progress.

We had significant success at the World Sprint Championships in Hilo, Hawaii, taking the largest contingent of paddlers from Aotearoa. The level of competition was high and our elite teams and our club teams both represented us with pride.

For only the second time the Va'a featured in the Paralympics and Peter Cowan came away with a bronze medal at his first Paralympics. We are so proud of Peter and congratulate him and coach Myk Nuku on a fabulous campaign.

I have no doubt the year ahead will be another busy year and I look forward to working with the board, the staff and the entire waka ama whānau to continue to promote, sustain and celebrate waka ama - for all, for life.

Ngā Mihi,



NGAIRE PEHI
Board Chair

CHIEF EXECUTIVE REPORT

PŪRONGO NĀ

TE MANAHAUTŪ

Tēnā koutou katoa

2024 has been a year filled with many exciting highlights for our organisation, our sport, and our waka ama whānau as we work towards strengthening capability and capacity, getting more people in the waka, and sustaining international success. Our longstanding vision of 'Waka Ama - for all, for life', underpinned by our values, continues to drive our organisation at all levels.

Over the past year, our office has grown, now with a dedicated team of ten kaimahi based around Aotearoa in Auckland, Taranaki, Gisborne, Hamilton, and Whangārei. This includes seven national roles and three regional development roles. Our staff took part in Te Reo Māori professional development through a ten-week learning course with Hukea, not only supporting personal development but aligning with our organisation culture and values. Our staff came together multiple times for strategic and operations planning, including a Matariki themed two-day staff hui, to support the alignment of workstreams across the organisation and build whanaungatanga within our growing team.

A fit-for-purpose system remains a key focus for the organisation and with the implementation of key development projects, we continue to strengthen our waka. The Aukaha project has contributed to regional capability and capacity development including the appointment of three Regional Development Coordinators, our Rautaki Rangatahi continues to guide us in the

rangatahi space with the support of our Te Reo Taiohi rōpū, and Te Rōpū Whaikaha has seen new developments in the tāngata whaikaha space; all contributing to the sustainability of our sport for present and future generations.

Our financial knowledge and acumen have improved this year, thanks in part to the contributions of our account contractors, Ruud Smeets and Susanne Arck-Weeber. Their expertise has enabled us to refine our internal processes and strengthen our financial and accounting policies to better future-proof our growing organisation.

After several years of generating a financial surplus, this year we budgeted to make a financial loss and have achieved our budgeted loss by investing in our organisational growth, our future and our vision for waka ama in Aotearoa.

We have begun to deliver our revenue strategy by growing our whānau of partners and sponsors that we can work with to achieve mutual outcomes. We welcome Air Tahiti Nui and ACC as partners to our whānau. Our organisations share common values and synergies and their input into Waka Ama NZ will help to support our operational growth, our public awareness and contribute to our aligned outcomes. We are excited to work with them both. Additionally, thank you to all our wonderful whānau of partners and sponsors who continue to support Waka Ama NZ, we look forward to continuing to work with you in 2025.

As we navigate the ever-changing economy we will be implementing small increases to our event fees and affiliation fees. These small increases will ensure we can continue to develop and grow waka ama and provide quality opportunities for our waka ama whānau.

At a community level, our membership has grown by 15%, this is no mean feat and can be attributed to the amazing dedication of our clubs and local communities, ensuring more whānau experience waka ama around Aotearoa. With five new waka ama clubs this year and several more in the pipeline, we look forward to the continued growth in participation and supporting this growth.

Our team successfully delivered a full season of events; the implementation of the Event Manager role has been vital in this success and has effectively streamlined this workstream. Additionally, the High Performance Coordinator role also contributed to the successful and seamless management of the World Sprints campaign for our Aotearoa team.

I had the privilege of cheering on Peter Cowan in Paris at the 2024 Paralympic Games. His bronze medal in an exhilarating final cements both him and Aotearoa waka ama in history. Peter's achievement is a testament to his hard work and the support of his coach Myk Nuku, their whānau, communities, and organisations like High Performance Sport NZ and Canoe Racing NZ. We're excited to continue working with Peter, Myk, and continuing to build momentum in this space and the many positive ripple effects of this amazing success.

IVF World Sprints in Hilo saw our largest Aotearoa contingent ever, with 589 paddlers and many more whānau and supporters travelling to Hilo. We had many exceptional results in what were challenging conditions. We are very proud of all our paddlers, teams, coaches and managers who represented Aotearoa across Elite and Club events.

Ngā mihi to Ngaire Pehi (Board Chair) for her leadership and the Waka Ama NZ Board for their commitment to our kaupapa. We are fortunate to have such a passionate and supportive Board, creating great synergies between governance and management. To our growing Waka Ama NZ kaimahi team; we have a dedicated staff that go above and beyond to ensure the best job is done for waka ama. Amiria, Aroha, Deb, Jo, Kereama, Maruwhare, Ngāriki, Tara and Trevor, thank you all for your dedication and professionalism and for ensuring that our waka ama whānau are always at the centre of everything we do.

Thank you to all our regions, clubs, volunteers and waka ma whānau for all the passion, dedication and aroha that you bring to waka ama. We are a unique sport made truly special by everyone involved in making it happen across every level of delivery.

Waka Ama NZ are committed to strengthening our waka through the implementation and measurement of our new strategic strategy. This new strategy will help us to focus on building our internal capability and capacity to continue to get more people in the waka and support our performance workstream. A key focus for the upcoming year will be to align our mahi with our strategic goals, tackling significant initiatives in coaching and development, and assisting our clubs and regions to comply with the new incorporated societies' regulations.

Our achievements in 2024 reflect our commitment to our renewed purpose; ensuring more whānau experience enhanced well-being, connection, achievement and belonging through the culture of waka ama. We look forward to building on these successes in the coming year.

Ngā Mihi,



LARA COLLINS
Chief Executive Officer

HE MAIMAI AROHA KIWI RINA CAMPBELL

Kei te tangi hotuhotu te ngākau i te rironga o tēnei o ngā rangatira o te ao waka ama. Ka hao ake te kupenga o Taramainuku i tētahi rangatira hei taki i tōna ope. Hōea tōna waka ki Hawaikinui. Kei te mokemoke ngā tai o Te Ūranga o te Rā, otirā ngā tai o te motu i te ngaronga atu i te tirohanga kanohi. Ka rangona whānuitia ngā tai o te Moananui i te ngaru o te pōuri e whawhati mai nei. Kei te whakaaro nui ki tō whānau, ngā pou o tō whare, a Bruce, Mairangi rātou ko Maia.



E Kiwi, kei te tangi, kei te ngau kino te mamae o tēnei āhuatanga. Ka tika me tārai i tēnei o ōu waka hei hoa haere mōu. Whakatere atu ki Hawaikinui, ki Hawaikiroa, ki Hawaikipāmamao, hokia koe ki ngā puna ariki o te pō.

The entire waka ama whānau in Aotearoa and throughout the world are devastated by the passing of Kiwi Campbell. Kiwi contributed to waka ama as a paddler, coach, executive, and dedicated member of Horouta Waka Hoe Club, and recently as a board member of Waka Ama New Zealand.

The list of Kiwi's achievements is exhaustive; she has attained the highest achievements on the water as a kaihoe and kaihautū, at international and national levels, and she has coached numerous teams to international and national titles, year after year. Kiwi is one of our sport's most successful paddlers and coaches. In 2016 this was recognised when Kiwi was named the Māori Sports Coach of the Year and in 2020 Kiwi received Te Tohu Whakarewa Tāngata in recognition of her outstanding contribution to the sport of Waka Ama in Aotearoa.

Kiwi has impacted thousands of people in our sport and her community in Tairāwhiti. Kiwi's dedication and commitment to our rangatahi was awe inspiring, she held them close to her heart and worked tirelessly to expand their horizons throughout Te Moananui a Kiwa and offer them opportunities they otherwise may not have had.

There are so many ways to describe Kiwi, she was exceptional in the true sense of the word. She was formidable, her strength and determination unsurpassed and core to her success. Kiwi will leave a legacy for all those she paddled with, coached, mentored and befriended. We have all been enriched by her presence in our waka ama whānau.

Our deepest sympathies go to those who loved Kiwi and knew her the best—her husband Bruce, her sons Mairangi and Maia, her mother Irene, and all her close Horouta Waka Hoe whānau. Our hearts are breaking, and we share the pain and depth of your grief.

E te rangatira, e Kiwi, moe mai rā.



WAKA AMA NZ BOARD

TE POARI



NGAIRE PEHI
Board Chair



TURANGA BARCLAY KERR
Deputy Board Chair



ZALENE DOUGLAS
Board Member



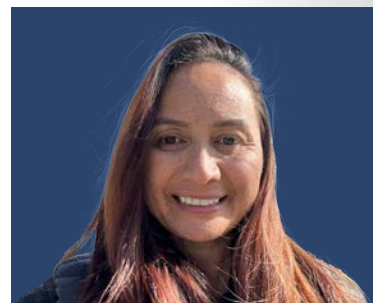
KIWI CAMPBELL
Board Member



FOLE FINAU
Board Member



FRANCES PIACUN
Board Member



IRENEE COOPER
Board Member



WAKA AMA NZ STAFF NGĀ KAIMAHI



LARA COLLINS
Chief Executive



DEBBIE SELLAR
Office & Accounts Manager



AMIRIA MITA-MARSHALL
General Manager



TARA IKINOFO
National Development Manager



AROHA LYNCH
Event Manager



TREVOR MEIKLEJOHN
Aukaha Project Manager



JO THOMPSON
High Performance Administrator



MARUWHARE HARMAN
Regional Development
Coordinator (Auckland)



NGĀRIKI NGATAE
Regional Development
Coordinator (Tai Tokerau)



KEREAMA BEDGGOOD-NOA
Regional Development
Coordinator (Tai Tokerau)

Waka Ama NZ Strategy

Koronga
Purpose

More whānau experience enhanced well-being, connection, achievement and belonging through the culture of waka ama

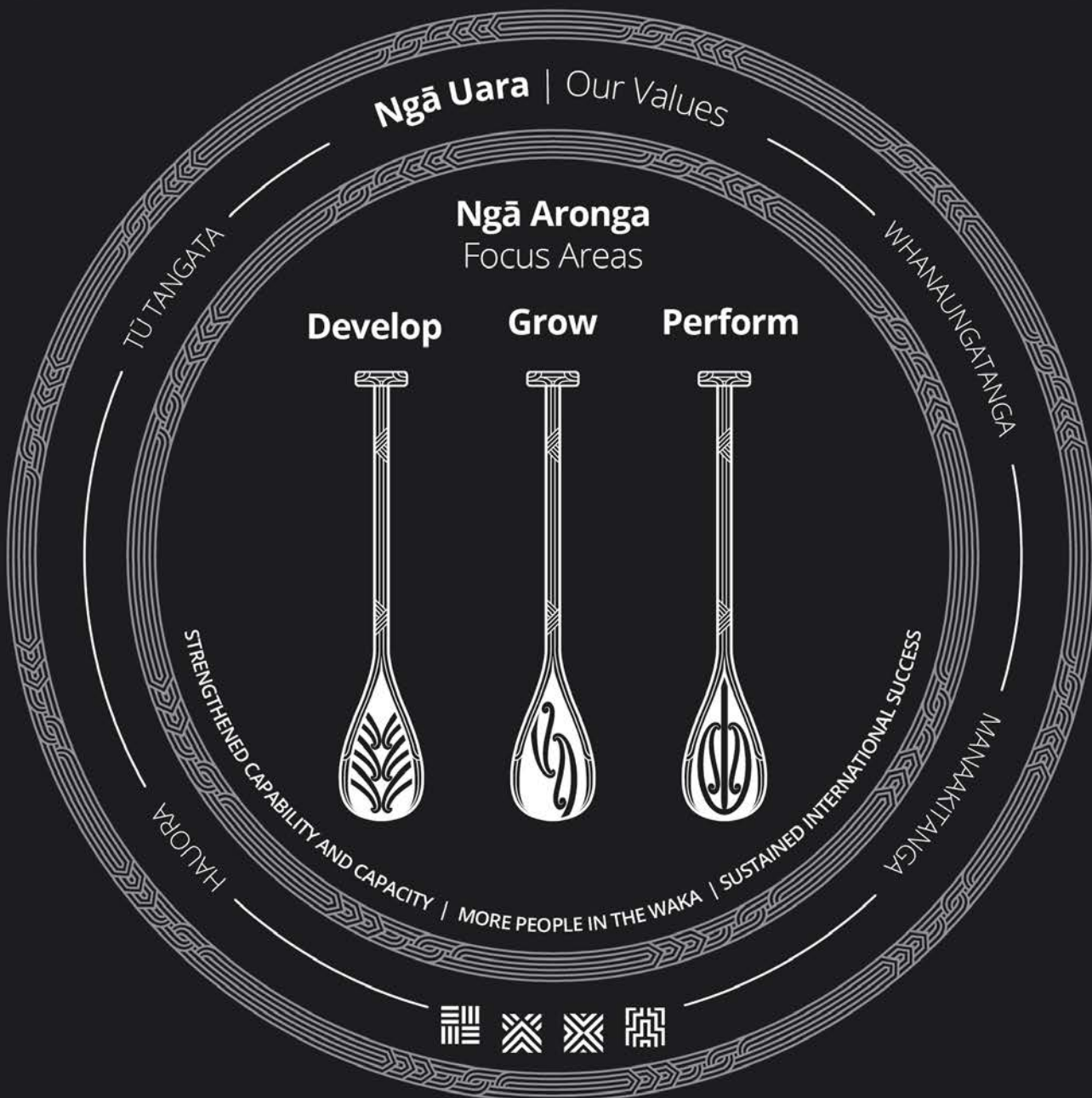
Tūmanako
Vision

Waka Ama - mā te katoa, mō āke tonu!

Waka Ama - for all, for life!

Te Tiriti o Waitangi

Te Tiriti o Waitangi is enacted in all that we do



2024 – 2029

WAKA AMA NZ STRATEGY RAUTAKI

The refreshed Waka Ama NZ Strategy is set in place to support the development and growth of waka ama throughout Aotearoa and meet the needs of the sport and our waka ama whānau. This strategy sets a strategic direction for our organisation over the next five years (2024-2029) and is guided by our purpose of 'more whānau experience enhanced well-being, connection, achievement and belonging through the culture of waka ama'. With the outlined focus areas, strategic outcomes, initiatives, and measures, we look forward to implementing this strategy to grow and develop waka ama in Aotearoa for our waka ama whānau.

TĀ TE RINGA TOI WHAKAMĀRAMA

The Waka Ama NZ Strategy design consists of modern Māori designs that visually represent the deeper connections to Te Ao Māori. Beginning with the boarder design patterns, a unique 'haehae' pattern has been created to represent the stages of water as it relates to the kaihoe as they interact with it. Breaking the surface, rippling out, and powering outwards. This subtle design element has been used to speak to the connection Waka Ama NZ has to the taiao. There are four square design patterns located in the lower middle, these each relate to the values of Waka Ama NZ. From left to right; whanaungatanga, manaakitanga, hauora, tū tangata. These symbols are a contemporary take on long existing concepts within Te Ao Māori, adapted for Waka Ama NZ. Finally the focus areas, ngā aronga, shown as hoe, each paddle uses a variation of the same puhoro design to form its own unique tohu. Develop hoe uses puhoro to show new concepts forming from one another. Grow hoe shows the puhoro coming together in support of one another as a foundation of growth. Perform hoe forms a mangopare, the symbol of strength shown by kaihoe as they showcase their own abilities.

This new strategy was created in partnership with Māori Artist, Ben Thomason (Ngāti Raukawa), from Ara Auaha Moko Studio

MANA WHAKAHAERE

Board Composition

There are seven members on the Waka Ama NZ Board.

| Name | Role | Elected or appointed |
|----------------------|--|----------------------|
| Ngaire Pehi | Chair | Elected 2018 |
| Turanga Barclay-Kerr | Deputy Chair, board representative on Performance Advisory Committee | Elected 2020 |
| Zalene Douglas | Board member | Appointed 2018 |
| Fole Finau | Board member and Chair Audit Risk Committee | Appointed 2022 |
| Kiwi Campbell | Board member | Elected 2022 |
| Frances Piacun | Board member and member of Audit Risk Committee | Elected 2023 |
| Irenee Cooper | Board member and member of Audit Risk Committee | Appointed 2023 |

There is one sub-committee of the board, the Audit and Risk Assurance Committee. This committee is chaired by Fole Finau, and the members are Frances Piacun and Irenee Cooper. The board chair is an ex-officio member.

Meetings, Committees and Attendance

Board meeting attendance 2023 - 2024

| Board Member | 11th Nov 23 | 9th March 24 | 7th May 24 | 14th July 24 |
|----------------------|-------------|--------------|------------|--------------|
| Ngaire Pehi | Present | Present | Present | Present |
| Turanga Barclay-Kerr | Present | Present | Present | Present |
| Zalene Douglas | Present | Present | Present | Present |
| Fole Finau | Present | Present | Present | Present |
| Kiwi Campbell | Present | Present | Present | Apologies |
| Frances Piacun | Apologies | Present | Present | Present |
| Irenee Cooper | Present | Present | Present | Present |

Cost of Governance

Board members do not receive remuneration for their role however they are compensated for costs incurred in attending meetings e.g. travel. The amount spent on governance for the 2023-2024 year was \$16,000.

A budget has been allocated for board development. It is expected this will be spent during the coming financial year as we work through board training requirements.

Governance Evaluation and Performance

The main work of the board this year has been to achieve Governance Mark. At the end of the financial year we were in the final stages of reassessment. The year ahead will consolidate this work including undertaking identified board training and development.

The board has an annual work plan which provides a timetable for ensuring key activities are covered throughout the year.

Strategy and Risk

Along with the refreshed strategic plan, the board have also approved a revenue strategy and a stakeholder communications strategy.





2024 STATISTICS
**TAUANGA
O TE TAU**



2024

*PERCENTAGE STATISTIC BASED ON COMPARISON TO THE 2023 STATISTICS

AFFILIATED PADDLERS:
5602
14% Increase

WĀHINE:
3101
15% Increase

TĀNE:
2501
14% Increase

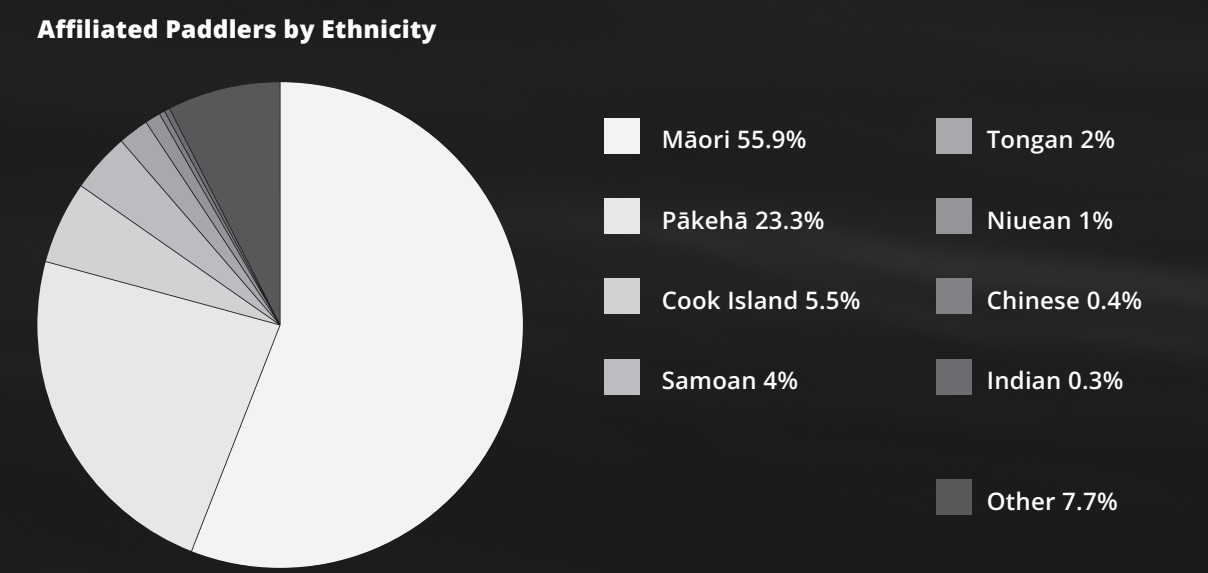
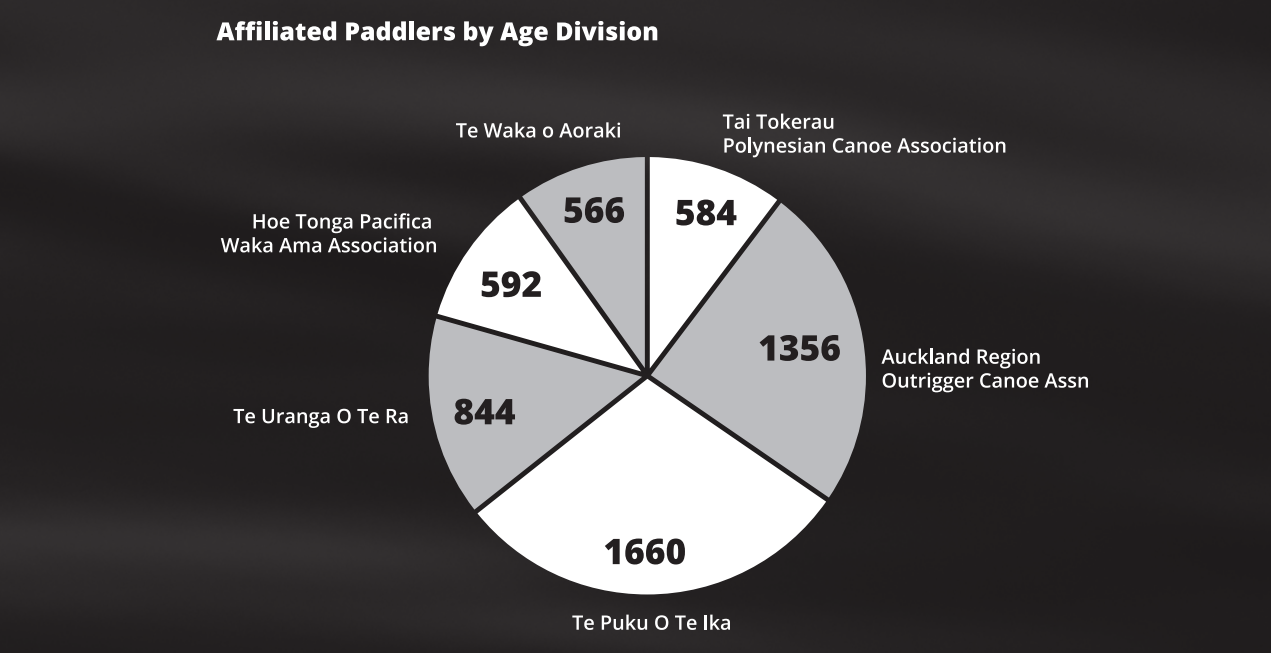
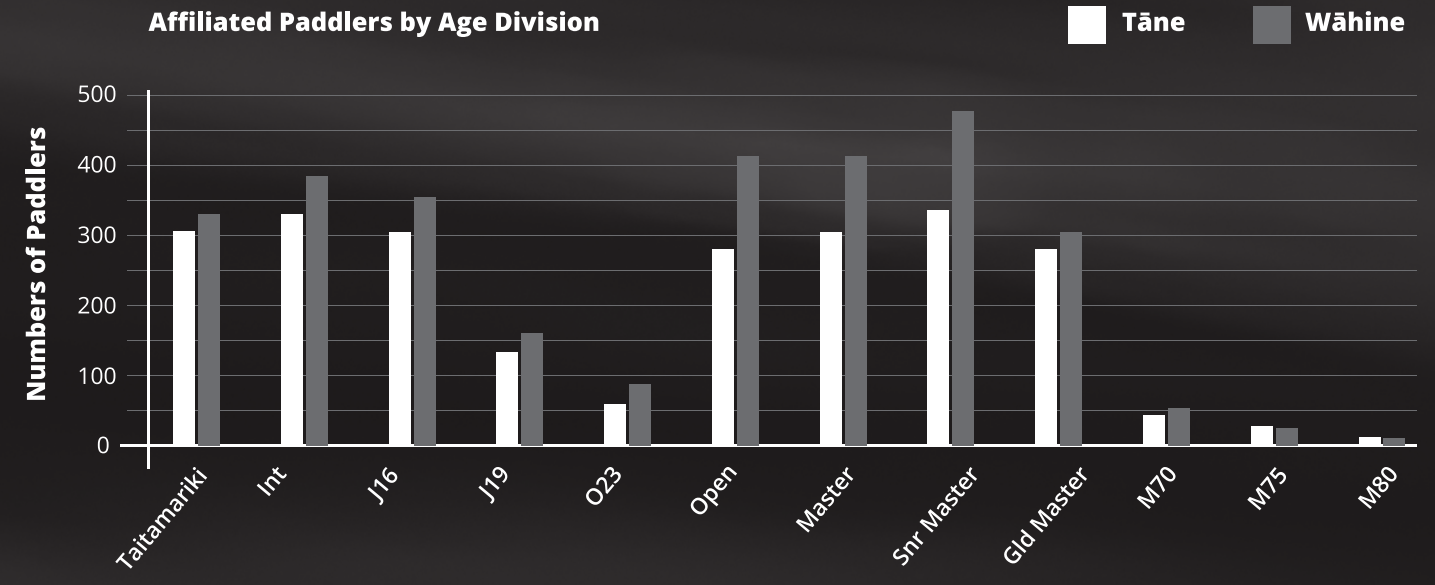
U13:
1445
16% Increase

U19:
2487
16% Increase

OPEN+ DIVISIONS:
3115
13% Increase

CLUBS:
1445
16% Increase

EVENTS:
63



2024 HIGHLIGHTS NGĀ KAUPAPA WHAKAHIRA



Waka Ama NZ Strategy developed for 2024-2029

3 Regional Development Coordinators employed as a result of the Aukaha project

Matariki themed staff planning hui

2 new commercial partnerships confirmed

Te Reo Taiohi Wānanga held in Mount Maunganui

Rautaki Rangatahi Year 2 Activity Plan developed

Te Rōpū Whaikaha Action Plan developed

3 National events successfully delivered

589 Aotearoa kaihoe competed at the World Sprint Champs in Hawai'i

Peter Cowan won a Bronze medal at the Paris Paralympic Games

Waka to Worlds Season 2 production

Social media audience increased by 38%

RAUTAKI RANGATAHI



Our Rautaki Rangatahi, youth strategy, continues to guide our organisation with developing waka ama for rangatahi, and is further supported by Te Reo Taiohi.

The Rautaki Rangatahi and Year 1 Activity Plan (April 2023 - March 2024) was co-reviewed with the Te Reo Taiohi. There was a 50 % achievement rate of the outlined tasks in Year 1. Some of the key achievements were:

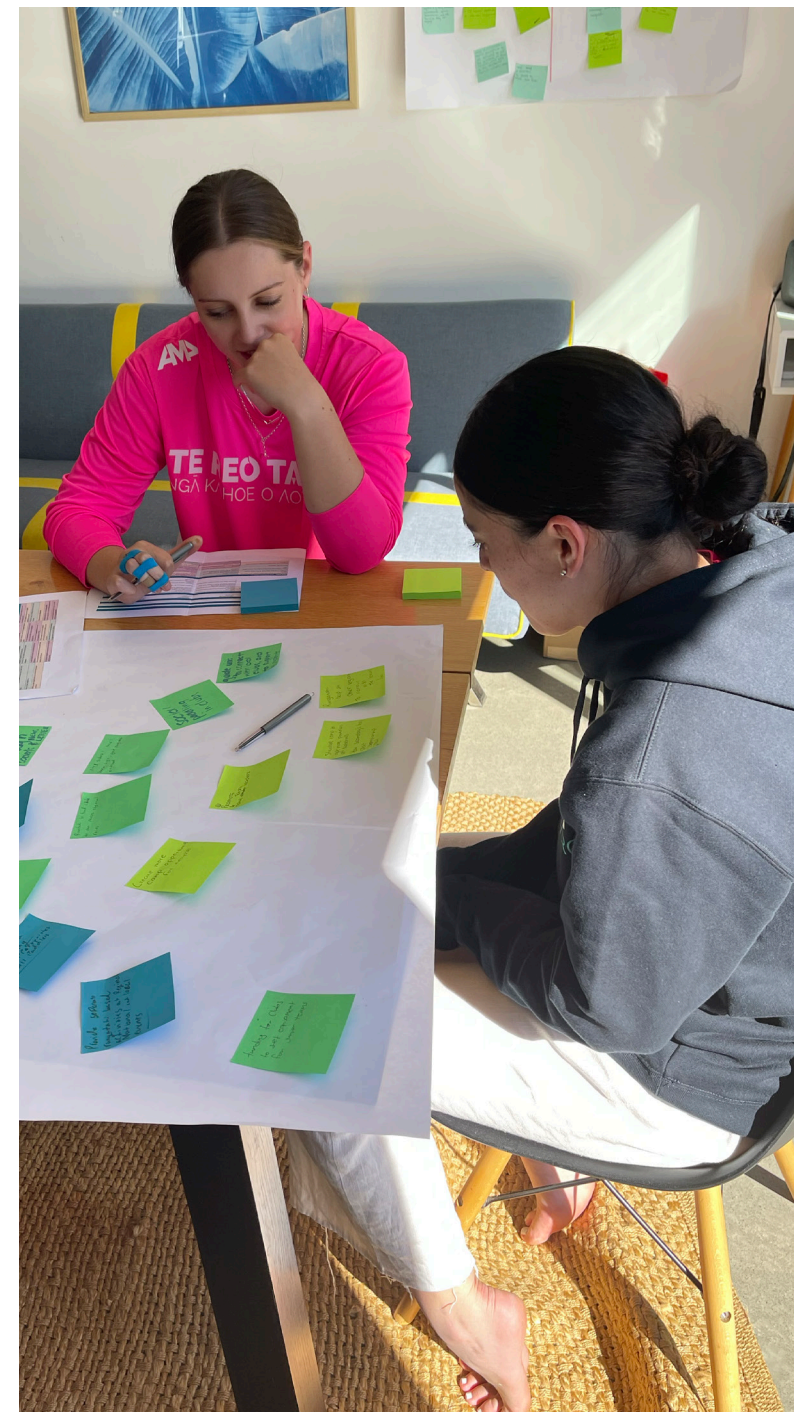
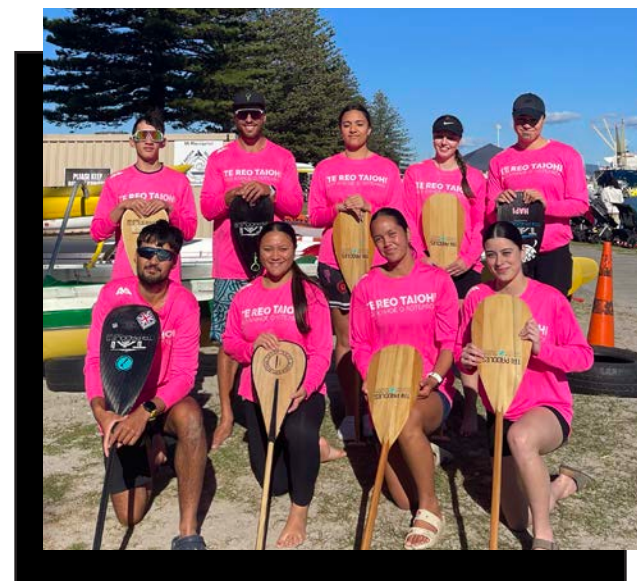
- Implemented a tuākana rōpū from Te Reo Taiohi alumni and fostered relationships.
- Hosted 6 online hui and a wānanga.
- Increased Waka Ama NZ social media content and frequency through rangatahi feedback.
- Engagement with other rangatahi through surveys and feedback boxes.
- Increased staff knowledge of the kaupapa, sharing of insights, and implemented work activities utilising rangatahi feedback.

A key learning was that there were too many activities in the Year 1 Activity Plan therefore it needed to be scaled down and be more focused for meaningful impact. These achievements and learnings were applied to the development of the Year 2 Activity Plan, with Te Reo Taiohi, and key activities have been set for the next year.

The Year 2 Activity Plan is focused on development, promotion, and advocacy:

- Support and develop Te Reo Taiohi rōpū members (develop confident and capable rangatahi leaders)
- Promote and advocate rangatahi engagement (show what Te Reo Taiohi are doing, show what rangatahi are doing, promote the sport)
- Promote and advocate rangatahi engagement (how schools/clubs/regions can engage with rangatahi, importance of rangatahi voice)

These activities help align our focus to the Rautaki Rangatahi and guide discussion kaupapa for our Te Reo Taiohi rōpū. We look forward to another year of implementing this important kaupapa.



Te Whāinga: Increase Rangatahi involvement in waka ama

YOUTH ADVISORY GROUP TE REO TAIOHI



Te Reo Taiohi, our Waka Ama NZ youth advisory group, had another productive year of informing, advising, and providing insights to develop waka ama for rangatahi, from a rangatahi perspective. The Rautaki Rangatahi continues to guide the rōpū and provides a foundation for kaupapa kōrero.

Key highlights over the past year include building whanaungatanga between rōpū tuarua, co-reviewing the Rautaki Rangatahi and Year 1 Activity Plan, developing the Year 2 Activity Plan, and contributing feedback that informed key pieces of Waka Ama NZ mahi.

We hosted a wānanga for Te Reo Taiohi in Mount Maunganui in May this year which was an awesome opportunity for the rōpū to come together. The wānanga included mahi regarding the Rautaki Rangatahi and Year 2 Activity Plan, identifying key elements that make waka ama enjoyable for rangatahi, identifying some goals for the rōpū, brainstorming what a rangatahi coach development wānanga could look like. The wānanga also included a coaching and paddling session, a games night, and a hīkoi up Mauao.

We look forward to more engagement with the rōpū over the next year and how we can further develop waka ama for rangatahi ensuring a rangatahi voice is utilised.



TE REO TAIOHI
NGĀ KAIHŌE O AOTEAROA

STRENGTHEN & ADAPT PROJECT AUKAHA

The Aukaha project continues to focus on strengthening the capability and capacity of the waka ama system at a regional and local level so that our sport can continue to grow, thrive and adapt. The initial project plan was refreshed and re-aligned with an operational plan to ensure clarity and direction of the project over the next couple of years.

Significant progress has been made over the past year, led by our Aukaha Project Manager, which has included governance development at board level and working groups and the development of fit for purpose regional plans. Notably, three Regional Development Coordinators (RDC) have been employed in the Auckland and Tai Tokerau (Northland) regions and planning of future RDC's in other regions is underway.

Adapting and re-defining what development looks like within each region has provided challenges along the way, however understanding the development stages of each region has been important. We look forward to another year of implementing the Aukaha project and proactively engaging with our regions to further develop the waka ama regional system.



TE RŌPŪ WHAIKAHA



Te Rōpū Whaikaha welcomed the inaugural members of the working group in November 2023 and have since had six hui, including one face-to-face. A key achievement of the rōpū was the development of the Rōpū Whaikaha Action Plan which sets out the priority areas and activities for the next year, giving direction to the rōpū.

The rōpū have provided feedback to Waka Ama NZ in relevant areas related to kaihoe whaikaha and on relevant kaupapa. In August, a kaihoe whaikaha survey was released to our waka ama whānau as a way to gather insights and feedback from kaihoe whaikaha in Aotearoa; the results from this survey are being processed. A key highlight of this rōpū is the connections between members who sit across various roles in waka ama and other sports in the whaikaha community.

We look forward to working collaboratively to deliver on the action plan over the next year, including supporting kaihoe whaikaha have a go days over summer, and developing our mahi with the insights and advocacy provided from the rōpū

PUNA AKO

The Waka Ama NZ Puna Ako, Learning Hub, made some small progress over the past year including strategic planning, initial stages of system development, and exploring online learning.

The Coastguard Boating Education Waka Ama Safety course booklet was re-developed and is in the final stages of being transferred to an online learning course. We have continued to support Toi Mai and have provided endorsement for those from within our Waka Ama whānau who require consent to assess the Waka Ama NZQA Unit Standards available for rangatahi. We also met with Sport NZ coach development staff to brainstorm and initiate early stages of re-developing our coaching system.

Coach and learning development was identified as a high need within our waka ama whānau and has been included in our new Waka Ama NZ strategy and Sport NZ initiatives as key priority areas. We continue to face challenges with delivering coaching courses in the community and building a network of facilitators capable of delivering these. With the planned system development, we hope to minimise challenges and provide learning opportunities over the next year.



TE RŌPŪ WHAIKAHA MEMBERS:



Ben Hekenui, George Thomas, Graeme White, Karl Hobman, Myk Nuku, Marcus Thompson, Olivia Clare and Roni Nuku.

Supported by Waka Ama NZ staff Aroha and Amiria.

VOLUNTEERS
KAITŪAO



Waka Ama NZ would like to thank all kaitūao (volunteers) involved in waka ama that continue to support our sport throughout Aotearoa. Each year our kaitūao support the ongoing operations and administration at a regional and club level that contributes to a future of paddling for our kaihoe.

We have many kaitūao throughout Aotearoa that volunteer their time and knowledge within waka ama from organising and delivering local events, initiating action within boards and working committees, maintaining general administration and operations of their clubs, and providing coaching and learning opportunities to kaihoe. Thank you for your continued support in these spaces, none of the achievements in this report would have been possible without you.

A special thank you to kaitūao who volunteer their time and energy at our national events; the delivery of these events for our whānau to participate and enjoy would not be possible without you all.





2024 EVENTS

NGĀ WHAKATAETAE



LAKE KARĀPIRO, CAMBRIDGE | 14TH - 20TH JANUARY 2024

SPRINT NATIONALS

The Waka Ama Sprint Nationals took place at Lake Karāpiro supported by manawhenua Ngāti Koroki Kahukura and Ngāti Hauā. The event continues to be an intergenerational event catering to kaihoe inclusive of tamariki, rangatahi, pakeke, kaumātua, adaptive paddlers, and paddlers of all ethnicities and cultures. That is what makes Waka Ama 'mā te katoa, mō āke tonu', 'for all, for life'.



Sprint Nationals Awards:

Ace Cutlers Memorial Club Spirit Award
Te Pou Herenga Waka Ama

Club Points Trophy
Horouta Waka Hoe Club



The event took place over seven days and provided 394 races including heats, semis, and finals in W1, W6, and W12 categories and was also a qualifying event for the 2024 IVF World Sprint Championships.

Event Statistics:

| | | | |
|---|--|--|--|
| Total paddlers: 3238 (20% INCREASE*) | Female paddlers: 1713 (15% INCREASE*) | Male paddlers: 1525 (26% INCREASE*) | Total clubs: 70 (11% INCREASE*) |
| Paddlers U/19: 1785 (19% INCREASE*) | Paddlers U/13: 1122 (13% INCREASE*) | Oldest paddler: 83 | Youngest paddler: 6 |

(*percentage statistic based on comparison to the 2023 event statistics)

The racing was exciting with a high level of skill on display, supported by friendly sportsmanship and whanaungatanga on and off the water. There was a vibrant and inclusive event atmosphere that included a cheerful spectator bank, a packed vendor lane and notable medal ceremonies. The highly popular corporate race had the most teams since its inception, with 23 teams coming together for some friendly yet competitive racing. Whakaata Māori again provided coverage of the event for all our whānau at home to enjoy watching.

ACC joined as a new major partner and hosted our waka ama whānau in the newly established ACC Whānau Zone and Corporate Hub. Waka Ama NZ also welcomed international paddlers from Canada, Australia, and Fiji, all wanting to experience the Aotearoa national event.

Thank you to manawhenua, our amazing team of volunteers, all partners and sponsors, our broadcaster, paddlers, and all our waka ama whānau for contributing, supporting, and being part of the event.



LAKE TIKITAPU, ROTORUA | 19TH - 22ND MARCH 2024

SECONDARY SCHOOL NATIONALS

The Secondary School Nationals took place at Lake Tikitapu, Rotorua, co-hosted with Te Waiariki Parea Trust and supported by manawhenua Ngāti Whakaue and Tūhourangi. The highly popular secondary school event brought together 1907 rangatahi from 115 schools throughout Aotearoa from as far north as Kaitaia and as south as Wakatipu. Our rangatahi brought high energy, supportive sportsmanship, and displayed amazing skills; making this our most popular national event.



The event provided increased participation opportunities for rangatahi through the inclusion of multiple divisions, Te Ihu, Te Kei, and Te Takere, providing for all rangatahi to progress past the heats. This year's event held 197 races over the four day event, and despite the chilly conditions, the rangatahi displayed some impressive skills and competition on the water.

Participation at the event continues to grow, and there was a 19% increase in participation compared to the 2023 event. A notable mention of Te Wharekura o Mauao who had 88 rangatahi in attendance, boasting the highest number of participants from one kura. The event was also attended by two schools from Tahiti, as international paddlers, who provided some competitive racing for our Aotearoa teams. Canoe Racing NZ, for the first time, was included in our event as a way to support the growth of their sport for rangatahi, strengthen our partnership, and maximise the event setup. The NZ Secondary School Canoe Racing Champs catered to 107 paddlers and provided 43 races.

Thank you to manawhenua, co-host Te Waiariki Parea Trust, our amazing team of volunteers, all partners and sponsors, our broadcaster, and all paddlers, teachers and whānau from the many kura for contributing, supporting, and being part of the event.

Secondary School Nationals Awards:

Putu Mihaka Trophy:
Te Kura o Kokohuia

Te Tohu Tautokohia (Laurie Durand Memorial):
Whangamata Area School

Event Statistics:

| | | |
|---|--|---|
| Paddlers: 1907 (19% INCREASE*) | Female paddlers: 1036 (26% INCREASE*) | Male paddlers: 871 (24% INCREASE*) |
|---|--|---|

| | |
|---|----------------------|
| Schools: 115 (10% INCREASE*) | Races: 197 |
|---|----------------------|

(*percentage statistic based on comparison to the 2023 event statistics)



GISBORNE, TE URANGA O TE RĀ | 3RD - 6TH OCTOBER 2024

LONG DISTANCE NATIONALS

The Long Distance Nationals took place in Gisborne at Oneroa (Midway Beach), co-hosted with Te Uranga o Te Rā region, and supported by manawhenua Rongowhakaata. The three day long distance event hosted 935 paddlers from 58 clubs from all across Aotearoa. The East Coast waters provided some exciting and challenging race conditions for the paddlers as they took to the water and displayed their skills.



Event Statistics:

| Clubs: | Paddlers: | Female paddlers: | Male paddlers: |
|----------------|-----------------|------------------|-----------------|
| 58 | 935 | 441 | 477 |
| (7% INCREASE*) | (10% INCREASE*) | (7% INCREASE*) | (13% INCREASE*) |

(*percentage statistic based on comparison to the 2023 event statistics)

After devastating impacts in previous years from Cyclone Gabrielle, it was a remarkable achievement for the region to host such a large event at one of their beaches. The event utilised the new Midway Surf Community Hub as the event hub, showcasing the great community facility to paddlers from across Aotearoa. The location provided a great atmosphere not only for the paddlers but for the local community and was a great way to showcase waka ama.

Thank you to manawhenua, co-host Te Uranga o te Rā, the Gisborne community, our amazing team of volunteers, all partners and sponsors, paddlers, and all our waka ama whānau for contributing, supporting, and being part of the event.



TAKAPUNA, AUCKLAND | 16TH - 18TH FEBRUARY 2024

TAKAPUNA BEACH CUP

The Takapuna Beach Cup returned to the shores of Takapuna, Auckland, hosting 957 national and international paddlers. The three-day waka ama event held in February, supported by Taniwhā Outrigger Canoe Club, is the biggest changes race in Aotearoa and provides paddlers with a race course with stunning views, including one of NZ's iconic volcanoes; Rangitoto.



Despite a three-year hiatus due to COVID and weather cancellations, the event was well attended by paddlers from Aotearoa, Australia, Canada, Cook Islands, New Caledonia, Hawaii and Tahiti.

Event Statistics:

Countries:

6

Paddlers:

957

Female paddlers:

404

Male paddlers:

553

The event included junior races, short 5km fun races, relay races, and a marathon changes race. The main event was the OC6 42km marathon changes race, set on a course out and around Rangitoto, Motutapu, and Rakino Islands. The stunning NZ summer weather provided perfect conditions for paddlers and showcased some competitive racing for the duration. The event also hosted an international paddlers evening where paddlers were welcomed to mix and mingle, providing an opportunity for whanaungatanga to build our waka ama relationships on an international scale.

Thank you to manawhenua Ngāti Whātua Ōrakei, our amazing team of volunteers, all partners and sponsors, national and international paddlers, and all our waka ama whānau for contributing, supporting, and being part of the event.



LAKE KARĀPIRO, CAMBRIDGE | 31ST MAY - 3RD JUNE 2024

ELITE TRAINING CAMP

Aotearoa waka ama representative paddlers gathered at Lake Karāpiro to take part in the Waka Ama NZ elite training camp in preparation for the 2024 World Sprint Champs in Hilo, Hawai'i. The camp was well attended by all selected Aotearoa paddlers from the five elite representative teams, as well as a few club teams.

The camp was focused on building whanaungatanga between the teams and provided a collective space for training preparations. As part of the camp, there were also two information sessions for the paddlers from Drug Free Sport and High Performance Sport NZ. Saturday evening marked the official acknowledgement and celebration of the teams, and each received part of their Aotearoa uniform. The evening was supported by a special kōrero from para athlete Peter Cowan and coach Myk Nuku, as they spoke about their experience, journey, and advice within the high performance space.

Thank you to manawhenua Ngāti Whātua Ōrakei, our amazing team of volunteers, all partners and sponsors, national and international paddlers, and all our waka ama whānau for contributing, supporting, and being part of the event.

WAKA TO WORLDS

Waka to Worlds returned for Season 2; a show that followed the Aotearoa Elite J19 Wāhine and Tāne teams throughout their World Sprint Champs campaign. Hi Mama Productions created the series of ten episodes, with support from Te Māngai Pāho.

The show focussed on showcasing rangatahi performing and excelling in elite sport on the world stage, celebrating our rangatahi involvement in waka ama, and promoting the use of Te Reo Māori throughout. The series followed our rangatahi throughout their preparations, including key training camps where their commitment and hard work was on display, as well as the knowledge applied by their coaches. The series concluded in Hawai'i as the teams put their preparations to the world stage and performed against the world's best paddlers.

The episodes were released on our Waka Ama NZ facebook and instagram, as well as Whakaata Māori, and were well received by our waka ama whānau. Thank you to Hi Mama Productions for the production highlighting our rangatahi, and to all kaihoe, coaches, managers and whānau involved.



HILO, HAWAII | 16TH - 23RD AUGUST 2024

WORLD SPRINTS CHAMPS

The 20th International Va'a Federation (IVF) World Elite Sprint Championships and World Club Sprint Championships took place at Hilo, Hawai'i, in August and was hosted by Hawaiian Canoe Racing Association. The event had 2884 paddlers from 27 different countries, with our Aotearoa team consisting of 589 paddlers - our biggest ever contingent to attend a World Championships event.



Our Aotearoa team consisted of five elite teams who were selected through trials (J19 Wāhine, J19 Tāne, Open Wāhine, Open Tāne, Para Mixed) and club teams from 38 clubs throughout Aotearoa; from Junior 16 to Master 80 division. Aotearoa showcased a strong performance throughout the event and won a total 63 medals across the elite and club championships (14 gold, 32 silver, 17 bronze). We are proud of the achievements of all our kaihoe who competed at the event and the results across the board highlighting the skill and dedication of our Aotearoa paddlers.

The racing took place in Hilo Bay, on an ocean course, which for some of our kaihoe was their first experience in sprint racing on a course like that. The event wasn't without its challenges, however a determined Aotearoa team displayed a high level of adaptability and sportsmanship throughout the event. The tropical weather also provided some challenging conditions, including wind and rain, all adding to the experience.



SELECTED TEAMS:

J19 Tāne:

Hawaiki Hurihanganui
Jaksyn Hepi-Ngarongo
Larome Waihire
Mahaki Albrett-Tureia
Marlin Toloa
Rehutai Appleyard
Soul Misiepo

J19 Wāhine:

Abigail Liufalani
Cheidan Moetara
Hinekahukura Brooking
Kaiarahi Brooking-Haapu
Marnie Toloa
Nevaeh Tauroa
Taylynn Morete

Open Tāne:

Ash Roozendaal
Conan Herbert
Elite Reti
Eric Waterson
Jake Suitauloa
Manutea Millon
Mitch Zandstra
Pharrel Grbic
Tupuria King

Open Wāhine:

Adrianna Gesztesy
Destiny Hope Moke
Inamaru Tere
Jasmin Stevenson
Keri Mankelow-Ngatoro
Ngatuire Hapi
Olivette Tetohu
Te Rina Leubert
Te Whaeoranga Smallman
Tui McCaull
Yvette Heke

Para Mixed:

Ben Hekenui
George Thomas
Jac Courtier
Karl Hobman
Makuini Johnson
Marcus Thompson
Peata Nuku

SELECTED COACHES/MANAGERS

J19 Tāne: Patrick Rimene (Coach), Kath Rimene (Manager)
J19 Wāhine: Gaibreill Wainohu (Coach), Florrie Brooking (Manager)
Open Tāne: Tupuria King (Coach), Irene Cooper (Manager)
Open Wāhine: Sieda Tureia (Coach), Penny Scragg (Manager)
Para Mixed: Roni Nuku (Coach), Teress Nuku (Manager), Tony Loversuch (Manager)

Waka Ama NZ would like to acknowledge and thank all kaihoe for representing Aotearoa with pride on the world stage. A special thank you coaches, managers, club administrators, sponsors and partners, and all our waka ama whānau. Mahalo nui to event hosts and people of Hawai'i for accommodating us.

| | | | | |
|------------|-----------------|--------------|----------------------------------|-----------------------------------|
| Countries: | Event Paddlers: | NZ paddlers: | Elite medals: | Club medals: |
| 27 | 2884 | 589 | 32 | 31 |
| | | | (GOLD: 7, SILVER: 21, BRONZE: 4) | (GOLD: 7, SILVER: 11, BRONZE: 13) |



PARALYMPIC GAMES

Peter Cowan was selected for the NZ Paralympic team to compete at the 2024 Paris Paralympic Games 6 - 8 August, after a successful silver medal performance at the ICF Canoe Sprint World Cup in Szeged, Hungary.

After a training period in Europe before the event, Peter traveled to Paris with his coach Myk Nuku, to debut at his very first Paralympic Games in the Para Va'a VL3 V1 200m. Delivering two great performances in his heat and semi final races with times of 50.17 and 48.93, Peter progressed to the A final and successfully placed 3rd with a time of 48.28 securing a bronze medal in an extremely competitive race. Scott Martlew also competed in the event and placed 4th in the B final.

Congratulations to Peter for winning a bronze medal and the first ever Para Va'a medal at a Paralympic Games for Aotearoa. A true testament to all your hard work and commitment, to the guidance and knowledge of your coach Myk, and to the support of your amazing wife, tamariki, and whānau. A special thank you to High Performance Sport NZ, Paralympics NZ, and Canoe Racing NZ for their support.



WHAKATAETAE WHAIKAHA

World Sprint Championships

Aotearoa was one of three countries who competed in the para division at the 2024 World Sprint Championships. Eight para athletes from Aotearoa competed in the event, including elite V1, elite V6, and club racing. An outstanding performance from our kaihoe whaikaha who collectively won ten medals; a true testament to their hard work and dedication and inspiration to our waka ama whānau.

Canoe Sprint World Cup

Peter traveled to Szeged, Hungary, with coach Myk and Canoe Racing NZ to compete at the 2024 ICF Canoe Sprint World Cup. Peter successfully achieved a podium finish at the event, winning a silver medal in the VL3 V1 200m and earning a quota spot in Para Va'a for Aotearoa at the 2024 Paris Paralympic Games.

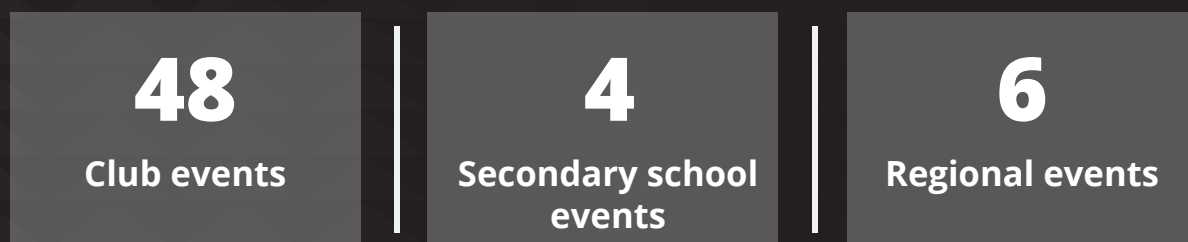


CLUB EVENTS

WHAKATAETAE Ā-KARAPU



This year our clubs and regions hosted:



Of the sanctioned events, there were multiple series hosted by clubs, including the Mauao Ocean Hoe, Rotohoe, George Pomana Memorial and Hard and Fast, to name a few. Manukau Outriggers also hosted the only tamariki series in Auckland, however tamariki and rangatahi divisions were included in many other events throughout Aotearoa. This year also saw the inclusion of four Matariki waka ama events hosted in four different regions, a celebration of waka ama and culture.

Events per Region



Waka Ama events filled the Waka Ama NZ event calendar for the 2023-2024 season with a total of 59 events including 49 club events, four regional secondary school events, and six regional events. Each of these events were supported by the Waka Ama NZ sanctioning process, ensuring events were meeting safety standards. It was awesome to see so many events around the motu providing kaihoe with participation and competition opportunities throughout the year and experiencing different bodies of water.

Waka Ama NZ would like to acknowledge and thank the many club and regional administrators, working committees, event hosts, waka ama whānau and local communities who have contributed to these events.



MĀORI SPORTS AWARDS

TE TOHU TĀKARO O AOTEAROA

Awards

Te Pikinga o Tāwhaki (Māori World Champion Team)

Aotearoa J16 Wāhine (V6 team)

Te Pikinga o Tāwhaki (Individual Māori World Champion)

Hinekahukura Brooking
(Ngāti Porou, Rongowhakaata, Ngāti Tūwharetoa) (J16 V1 Wahine)

The 33rd Annual Aotearoa Māori Sports Awards, hosted by Te Tohu Taakaro o Aotearoa Charitable Trust, was held at Mercury Arena, Mount Maunganui, Saturday 25 November 2023. The awards are held annually to celebrate and acknowledge Māori sporting achievements. Waka Ama world champion athletes were acknowledged for their achievements at the 2023 International Va'a Federation World Distance Championships, held in Samoa. Congratulations to all our waka ama whānau who were acknowledged and received awards.





SOCIAL MEDIA

PAE PĀPĀHO PĀPORI

Our social media continue to be key platforms for engaging with our waka ama whānau and having an online presence for connection. Our instagram and facebook platforms grew in engagement over the past year with an increase in followers and increased engagement across our content.

Statistics:



FACEBOOK

33,152 (3% increase)



INSTAGRAM

7,735 followers (35% increase)

A more planned approach was implemented with a content schedule and content categories ensuring we are highlighting the many kaupapa of Waka Ama NZ. Some key highlights include our Secondary School Nationals reels, produced by Montel Tivoli, receiving over two hundred thousand combined plays, the release of the Waka to Worlds series following our Aotearoa elite teams, having more frequency in posting content, and utilising functions to gather insights from our whānau.

We continue to engage with our Te Reo Taiohi rōpū to gather insights on how we can improve our social media platforms, and we hope to further develop over the next year highlighting development, growth, and performance.

PARTNERS, SPONSORS, FUNDERS

NGĀ RANGAPŪ

Waka Ama NZ would like to acknowledge and thank all our partners and sponsors for your ongoing support and contribution towards waka ama and our waka ama whānau, at a national, regional, and club level. We recognise and appreciate the positive impact these relationships and contributions have towards our sport and look forward to strengthening our partnerships.

PARTNERS AND SPONSORS



Te Wānanga o Aotearoa



FUNDERS

- North and South Trust
- New Zealand Community Trust (NZCT)
- Pub Charity
- Grassroots Trust
- Four Winds Foundation
- Grassroots Trust Central
- Lion Foundation
- Bluesky Community Trust
- Trust Waikato
- Eastern & Central Community Trust (ECCT)
- Hāpai Te Hauora





FINANCIAL REPORT
PŪRONGO
PŪTEA

APPROVAL OF FINANCIAL REPORT

Waka Ama NZ / Nga Kaihoe o Aotearoa Inc For the year ended 30 September 2024

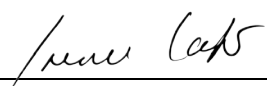
The Committee are pleased to present the approved financial report including the historical financial statements of Waka Ama NZ / Nga Kaihoe o Aotearoa Inc for year ended 30 September 2024.

APPROVED



Chairperson

Date: 6 December 2024



Board Member

Date: 6 December 2024

Statement of Service Performance

Waka Ama NZ / Nga Kaihoe o Aotearoa Inc For the year ended 30 September 2024

'What did we do?'. 'When did we do it?'

Description of Entity's Outcomes

More whānau experience enhanced well-being, connection, achievement and belonging through the culture of waka ama

| | 2024 | 2023 |
|--|--------------|--------------|
| Description and Quantification of the Entity's Outputs | | |
| Participation (number of affiliated individuals) | 5,602 | 4,880 |
| Participation (number of affiliated member clubs) | 94 | 88 |
| Participation by Gender | | |
| Male | 2,501 | 2,192 |
| Female | 3,101 | 2,688 |
| Total Participation by Gender | 5,602 | 4,880 |
| Participation by Age | | |
| Under 19s | 2,487 | 2,128 |
| Over 19s | 3,115 | 2,752 |
| Total Participation by Age | 5,602 | 4,880 |
| Number of sanctioned events held | | |
| Events Held | 62 | 69 |
| Cancelled due to adverse weather | - | 4 |
| Total number of sanctioned events held | 62 | 73 |
| Number of participants in | | |
| National Sprint Championship | 3,238 | 2,699 |
| National Long Distance Championship | - | 2,043 |
| National Secondary School Championships | 1,907 | 1,524 |
| Takapuna Beach Cup | 957 | |
| Total number of participants in | 6,102 | 6,266 |
| Number of coaches upskilled through the Waka Ama NZ Coaching Framework | - | 216 |

Statement of Financial Performance

Waka Ama NZ / Nga Kaihoe o Aotearoa Inc
For the year ended 30 September 2024

‘How was it funded?’. ‘What did it cost?’

| | Notes | 2024 | 2023 |
|---|-------|------------------|------------------|
| Revenue | | | |
| Funding, grants and sponsorship revenue | 1 | 911,873 | 964,861 |
| Members fees, subscriptions and other event revenue | 1 | 1,219,548 | 787,988 |
| Revenue from providing services | 1 | 100,947 | 209,117 |
| Interest, dividends and other investment income | 1 | 30,925 | 18,988 |
| Total Revenue | | 2,263,293 | 1,980,954 |
| Expenses | | | |
| Volunteer and employee related costs | 2 | 750,611 | 504,115 |
| Costs related to providing goods or services | 2 | 1,527,301 | 1,276,232 |
| Other expenses | 2 | 219,071 | 111,354 |
| Total Expenses | | 2,496,984 | 1,891,701 |
| Surplus/(Deficit) for the Year | | (233,691) | 89,253 |

Statement of Financial Position

Waka Ama NZ / Nga Kaihoe o Aotearoa Inc
As at 30 September 2024

‘What the entity owns?’. ‘What the entity owes?’

| | Notes | 2024 | 2023 |
|---|-------|----------------|----------------|
| Assets | | | |
| Current Assets | | | |
| Bank accounts and cash | 3 | 673,815 | 690,729 |
| Debtors and Prepayments | | | |
| Trade receivables | 3 | 42,609 | 13,112 |
| Prepayments | 3 | 28,278 | 17,014 |
| Total Debtors and Prepayments | | 70,887 | 30,126 |
| Total Current Assets | | 744,702 | 720,855 |
| Non-Current Assets | | | |
| Property, Plant and Equipment | 5 | 16,228 | 17,521 |
| Total Non-Current Assets | | 16,228 | 17,521 |
| Total Assets | | 760,930 | 738,376 |
| Liabilities | | | |
| Current Liabilities | | | |
| Creditors and accrued expenses | | | |
| Trade payables | 4 | 20,364 | 16,901 |
| Accrued expenses | 4 | 10,827 | - |
| Goods and services tax | 4 | 17,907 | 19,217 |
| Employee costs payable | 4 | 115,857 | 58,356 |
| Income in advance | 4 | 233,386 | 25,122 |
| Unused donations and grants with conditions | 4 | - | 22,500 |
| Total Creditors and accrued expenses | | 398,341 | 142,095 |
| Total Current Liabilities | | 398,341 | 142,095 |
| Total Liabilities | | 398,341 | 142,095 |
| Total Assets less Total Liabilities (Net Assets) | | 362,590 | 596,281 |
| Accumulated Funds | | | |
| Accumulated surpluses or (deficits) | 6 | 362,590 | 596,281 |
| Total Accumulated Funds | | 362,590 | 596,281 |

Statement of Cash Flows

Waka Ama NZ / Nga Kaihoe o Aotearoa Inc
For the year ended 30 September 2024

‘How the entity has received and used cash’

| | 2024 | 2023 |
|---|-----------------|-----------------|
| Cash Flows from Operating Activities | | |
| Funding, grants and sponsorship receipts | 911,873 | 964,861 |
| Members fees, subscriptions and other event receipts | 1,219,548 | 787,988 |
| Receipts from providing services | 58,876 | 418,527 |
| Interest, dividends and other investment receipts | 30,925 | 18,988 |
| Payments to suppliers and employees | (2,232,105) | (1,986,107) |
| Total Cash Flows from Operating Activities | (10,883) | 204,257 |
| Cash Flows from Investing and Financing Activities | | |
| Receipts from sale of property, plant and equipment | - | - |
| Payments to acquire property, plant and equipment | (6,030) | (12,409) |
| Total Cash Flows from Investing and Financing Activities | (6,030) | (12,409) |
| Net Increase/(Decrease) in Cash | (16,914) | 191,848 |
| Bank Accounts and Cash | | |
| Opening cash | 690,729 | 498,881 |
| Closing cash | 673,815 | 690,729 |
| Net change in cash for the period | (16,914) | 191,848 |

Statement of Accounting Policies

Waka Ama NZ / Nga Kaihoe o Aotearoa Inc
For the year ended 30 September 2024

‘How did we do our accounting?’

Basis of Preparation

Nga Kaihoe o Aotearoa (Waka Ama New Zealand) Incorporated has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Waka Ama NZ / Nga Kaihoe o Aotearoa Inc is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Notes to Performance Report

Waka Ama NZ / Nga Kaihoe o Aotearoa Inc For the year ended 30 September 2024

| | 2024 | 2023 |
|--|------------------|----------------|
| 1. Analysis of Revenue | | |
| Funding, grants and sponsorship revenue | | |
| Accident Compensation Corporation | 50,000 | - |
| Aotearoa Gaming Trust | - | 25,000 |
| Bluesky Community Trust | - | 2,000 |
| Far North District Council | - | 8,850 |
| Four Winds Foundation | 20,000 | 20,000 |
| Grassroots Trust | 20,000 | 15,000 |
| INTERNET NZ | - | 40,000 |
| Maritime New Zealand | 34,750 | 63,000 |
| New Zealand Community Trust | 92,500 | 90,000 |
| New Zealand Lottery | - | - |
| North & South Trust | 14,115 | 2,900 |
| Northland Incorporated | - | 75,000 |
| One Foundation Limited | - | 10,000 |
| Pub Charity | 32,716 | 20,000 |
| Sport New Zealand | 587,792 | 535,111 |
| Te Taura Whiri I te Reo Maori | 20,000 | 31,000 |
| Te Wananga o Aotearoa | - | - |
| Thames-Coromandel District Council | - | 7,000 |
| Trust Waikato | 25,000 | - |
| Waipa District Council | 15,000 | 20,000 |
| Total funding, grants and sponsorship revenue | 911,873 | 964,861 |
| Members fees, subscriptions and other event revenue | | |
| Sprint Nationals Entry Fees | 162,759 | 135,533 |
| Sprint Nationals parking, merchandise and other | 264,821 | 211,034 |
| School Nationals Entry Fees | 59,934 | 40,989 |
| School Nationals parking, merchandise and other | 121,791 | 53,234 |
| Long Distance Nationals Entry Fees | - | 118,446 |
| Long Distance Nationals parking, merchandise and other | - | 74,575 |
| Worlds - Campaign Income | 472,679 | 124,817 |
| Worlds - Other Income | 60,426 | 28,292 |
| Takapuna Beach Cup | 77,137 | 1,068 |
| Total members fees, subscriptions and other event revenue | 1,219,548 | 787,988 |

Notes to Performance Report

| | 2024 | 2023 |
|--|------------------|------------------|
| Revenue from providing services | | |
| Affiliation Fees | 57,212 | 49,992 |
| ID Card | 13,291 | 9,261 |
| Administration, Coaching Courses & Other | 30,444 | 149,865 |
| Total revenue from providing services | 100,947 | 209,117 |
| Interest, dividends and other investment income | | |
| Interest Income | 30,925 | 18,988 |
| Total interest, dividends and other investment income | 30,925 | 18,988 |
| 2. Analysis of Expenses | | |
| Volunteer, contract services and employee related costs | | |
| Salaries | 740,587 | 483,898 |
| Contract Services | 10,025 | 20,217 |
| Total volunteer, contract services and employee related costs | 750,611 | 504,115 |
| Costs related to events and providing goods and services | | |
| Sprint Nationals | 418,409 | 377,371 |
| Long Distance Nationals | 33,815 | 246,442 |
| School Nationals | 194,543 | 131,989 |
| World Campaign | 640,662 | 263,231 |
| Membership cards | 14,767 | 8,140 |
| Special Projects (Coaching course delivery, contract event delivery & other) | 123,734 | 233,260 |
| Takapuna Beach Costs | 101,371 | 15,799 |
| Total costs related to events and providing goods and services | 1,527,301 | 1,276,232 |
| Other Expenses | | |
| Advertising | 3,053 | 3,398 |
| Auditor Fees | 13,210 | 5,665 |
| Bank Fees | 4,373 | 158 |
| Consulting & Accounting | 26,418 | 6,670 |
| Depreciation | 7,323 | 3,170 |
| Insurance | 11,935 | 10,823 |
| Motor Vehicle Expenses | 40,174 | 26,469 |
| NKOA Meeting Expenses | 18,066 | 14,400 |
| Office Expenses | 8,888 | 6,650 |
| Other | 11,583 | 2,740 |
| Professional Development-Staff | 12,725 | 3,837 |
| Rent | 32,340 | 8,788 |
| Subscriptions | 8,994 | 4,102 |
| Telephone & Internet | 5,916 | 6,995 |
| Travel | 14,074 | 7,490 |
| Total other expenses | 219,071 | 111,354 |

| | 2024 | 2023 |
|--|----------------|----------------|
| 3. Analysis of Assets | | |
| Bank accounts and cash | | |
| Kiwibank - Operations Bank Account | 63,318 | 167,215 |
| Kiwibank - Savings Account | 16 | 16 |
| Kiwibank - Term Savings Account | 613,721 | 522,796 |
| Visa Credit Card | (3,240) | 702 |
| Total bank accounts and cash | 673,815 | 690,729 |
| Debtors and prepayments | | |
| Accounts Receivable | 42,609 | 13,112 |
| Prepayments | 28,278 | 17,014 |
| Total debtors and prepayments | 70,887 | 30,126 |
| 4. Analysis of Liabilities | | |
| Creditors and accrued expenses | | |
| Accounts Payable | 20,364 | 16,776 |
| GST | 17,907 | 19,217 |
| Old Credit Cards | - | 125 |
| Accrued Expenses | 10,827 | - |
| Total creditors and accrued expenses | 49,098 | 36,117 |
| Employee costs payable | | |
| Holiday Pay Provision | 92,229 | 42,143 |
| PAYE Payable | 17,723 | 14,902 |
| Wages Payable - Payroll | 5,905 | 1,311 |
| Total employee costs payable | 115,857 | 58,356 |
| Other current liabilities | | |
| Funding in Advance | 34,000 | 22,500 |
| Income in Advance | 199,386 | 25,122 |
| Total other current liabilities | 233,386 | 47,622 |
| 5. Property, Plant and Equipment | | |
| Office Equipment | | |
| Office Equipment | 45,239 | 64,786 |
| Accumulated depreciation - Office Equipment | (32,939) | (52,175) |
| Total Office Equipment | 12,300 | 12,611 |
| Plant and Equipment | | |
| Plant and Equipment | 42,417 | 42,417 |
| Accumulated depreciation - Plant and Equipment | (38,489) | (37,507) |
| Total Plant and Equipment | 3,928 | 4,910 |
| Total Property, Plant and Equipment | 16,228 | 17,521 |

| | 2024 | 2023 |
|---|----------------|----------------|
| 6. Accumulated Funds | | |
| Accumulated Funds | | |
| Opening Balance | 596,281 | 507,027 |
| Accumulated surpluses or (deficits) | (233,691) | 89,253 |
| Total Accumulated Funds | 362,590 | 596,281 |
| 7. Commitments | | |
| Commitments to lease or rent assets | | |
| Vehicle lease - 48 months term, 39 months remaining | 31,941 | - |
| Office lease - No fixed term | - | - |
| Total commitment to lease or rent assets | 31,941 | - |

The lease for the use of shared office space at the Akarana Marine Sports Charitable Trust is \$100/wk per person (4 people). This lease agreement is for an open term commencing 1st October 2023, hence there is no commitment for the entity.

8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 September 2024 (Last year - nil).

9. Related Parties

There were no transactions involving related parties during the financial year. (Last Year - Nil)

There are no outstanding related party balances at the end of the period and no related party balances have been written off during the year (Last Year - nil).

10. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

11. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

Nga Kaihoe o Aotearoa (Waka Ama New Zealand) Inc. Independent auditor's report to the Members

Report on the Performance Report

Opinion

We have audited the performance report of Nga Kaihoe o Aotearoa (Waka Ama New Zealand) Inc. (the entity), which comprises the statement of financial position as at 30 September 2024, the entity information, statement of service performance, statement of financial performance and statement of cash flows for the year ended 30 September 2024, and the statement of accounting policies and other explanatory information.

In our opinion:

- a. the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable.
- b. the accompanying performance report gives a true and fair view of:
 - the entity information for the year ended 30 September 2024
 - the service performance for the year then ended
 - the financial position of Nga Kaihoe o Aotearoa (Waka Ama New Zealand) Inc. as at 30 September 2024 and of its financial performance, and cash flows for the year then endedin accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board.

Basis of Opinion

We conducted our audit of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised).

Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Performance Report section of our report. We are independent of the entity in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Other than in our capacity as auditor we have no relationship with, or interests in, the entity.

Responsibilities of the Board for the Performance Report

The Board are responsible for:

- a. Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance.
- b. the preparation of a performance report on behalf of the entity that gives a true and fair view, which comprises:
 - the entity information
 - the statement of service performance
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance reportin accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Board, and
- c. for such internal control as the Board determine is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Obtain an understanding of the process applied by the entity to select what and how to report its service performance
- Evaluate whether the service performance criteria are suitable so as to result in service performance information that is in accordance with the applicable financial reporting framework.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the entity information, financial statements and service performance information, including the disclosures, and whether the entity information, financial statements and service performance information represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

This description forms part of our independent auditor's report.

Restriction on Distribution and Use

This report is made solely to the entity's members, as a body. Our audit work has been undertaken so that we might state to the entity's members those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the entity and the entity's members, as a body, for our audit work, for this report or for the opinions we have formed.

William Buck

William Buck Audit (NZ) Limited

Auckland
6 December 2024



Waka Ama mā te katoa, mō āke tonu





WAKA AMA NZ
PŪRONGO Ā-TAU
ANNUAL REPORT 2024
